

Strategic Planning Year 1 Highlights

2022 – 2027 Five-Year Goals:

1 ENSURE LONG-TERM FINANCIAL STABILITY.

Researcher-in-Residence Program

Committee formed and budget established to create a program to attract new research talent to HPDP.

2 EMBED RACIAL EQUITY IN ALL ASPECTS OF OUR WORK.

Expertise & Training Repositories

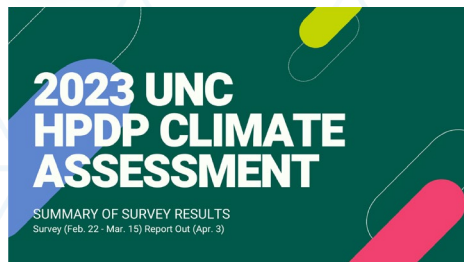
HPDP project team and staff expertise repositories were created as internal resources for staff use.

“New Hire” Recruitment Letter

Developed letter for hiring supervisors that emphasizes the importance of hiring and retaining a broadly diverse workforce and provides related resources.

Climate Survey

HPDP partnered with A Visual Approach in April 2023 to administer an organizational climate survey to all HPDP associated staff and faculty. A report out meeting of the survey results was held in May 2023.



3 ESTABLISH A BROADLY INCLUSIVE, ANTI-RACIST WORKPLACE THAT CENTERS INTERNAL HEALTH AND COLLABORATION.

Values and Norms Statement

Workgroup developed a statement that identifies foundational values to guide our collective work and activities at HPDP.

4 EXPAND AND DIVERSIFY PARTNERSHIPS WITH SCHOOLS, CENTERS, FACULTY, STAFF, AND STUDENTS ON UNC CAMPUS.

The Many Flavors of HPDP

This event connected early career and new faculty with established HPDP researchers and provided space to build cross-campus collaboration.



Student Opportunities Webpage

Revamped webpage now advertises project-specific internships and other student job postings.

HPDP-Health Affairs Partnerships

Developed an HPDP information sheet highlighting our partnerships with faculty in the Health Affairs Schools and shared it with the Deans.



5 BUILD AND NURTURE EXTERNAL PARTNERSHIPS.



NCDHHS

HPDP-NCDHHS Collaborative Meeting

HPDP hosted a collaborative meeting with NCDHHS, Chronic Disease and Injury (CDI) Section, to foster partnership-building between researchers and practitioners. HPDP teams showcased research tools available for practice; over 50 CDI employees participated.