

Strategic Planning Year 2 Highlights

2022 – 2027 Five-Year Goals:

1 ENSURE LONG-TERM FINANCIAL STABILITY.

The Well Fund

The Well Fund was established, using allocated funds from HPDP's Trust Fund, to support emergent research needs not covered by other funding sources.

Researcher-in-Residence Program

A committee designed the framework and application for a new Researcher-in-Residence program, aimed at attracting new research talent to HPDP. This program will be launched in the near future.

2 EMBED RACIAL EQUITY IN ALL ASPECTS OF OUR WORK.

Workplace Culture and Wellness Working Group

HPDP's Racial Equity Workgroup, now renamed the Workplace Culture and Wellness Working Group, delivered a presentation at HPDP's 2023 annual meeting titled Decolonizing Research and Evaluation. They also provided project teams with the Project Development Equity Checklist as a resource.

3 ESTABLISH A BROADLY INCLUSIVE, ANTI-RACIST WORKPLACE THAT CENTERS INTERNAL HEALTH AND COLLABORATION.

Excellence in Action Employee Recognition Program

A committee created and received UNC's approval for HPDP's new employee recognition program, Excellence in Action. The first awards from this program will be presented in December 2024.

Excellence *in* Action

Employee Recognition Program

4 EXPAND AND DIVERSIFY PARTNERSHIPS WITH SCHOOLS, CENTERS, FACULTY, STAFF, AND STUDENTS ON UNC CAMPUS.

Research Fellows Program

The HPDP Research Fellows Program experienced over 10% growth in the past year with the addition of eight faculty members from diverse disciplines across UNC, including Public Health, Dentistry, Nursing, Medicine, and in the College of Arts & Sciences. Among the new Fellows, five submitted grant proposals as a lead or co-investigator through HPDP.



Eboneé Butler
Epidemiology

Kristen Hassmiller Lich
Health Policy

Rachel Hirschev
Nursing

Lamis Jomaa
Nutrition



Deborah J. Jones
Psychology

Anna Kahkoska
Nutrition

Caroline Sawicki
Dentistry

Ray Tan
Urology

5 BUILD AND NURTURE EXTERNAL PARTNERSHIPS.

Storytelling and Partnerships Working Group

The HPDP Storytelling and Partnerships working group was formed and meets monthly to strategize how to effectively share the stories of HPDP's research and practice projects.